

**TOWN OF BABYLON INDUSTRIAL DEVELOPMENT AGENCY
RESOLUTION DATED JANUARY 7, 2026**

AN OMNIBUS BUDGET AMENDMENT RESOLUTION

The Board of Directors of the Town of Babylon Industrial Development Agency (the "Agency"), a public benefit corporation organized pursuant to the General Municipal Law of the State of New York, adopted the following resolution, at a meeting of the Members duly called, at 8:00 a.m., on January 7, 2026.

WHEREAS, pursuant to the purposes and powers contained within General Municipal Law of the State of New York, as amended (hereinafter collectively called the "Act"), and pursuant to its enabling statute, the Agency was established as a public benefit corporation of the State of New York with the authority and power to own, lease and sell personal and real property for the purposes of, among other things, acquiring, constructing and equipping certain projects exclusively in furtherance of the public purposes of relieving and reducing unemployment, promoting and providing for additional and maximum employment, bettering and maintaining job opportunities, instructing or training individuals to improve or develop their capabilities for such jobs, by encouraging the development of, or retention of, an industry in the community or area, and lessening the burdens of government and acting in the public interest; and,

WHEREAS, such a public benefit corporation from time to time must amend its budget and appoint, hire and contract with certain people and entities and renumerate those people and entities to perform such tasks that further its mission pursuant to the General Municipal Law; and,

WHEREAS, the Board of Directors of the Agency desires to hire Keith Davies as Chief Executive Officer; and,

WHEREAS, the Board of Directors of the Agency desires to make Susan Hatalski the Chief Financial Officer with the ability and power to sign for the Agency as an officer, and shall act as the Chief Executive Officer in Keith Davies absence, incapacity or disability; and,

WHEREAS, the Board of Directors of the Agency desires to temporarily abolish the Chief Operating Officer position.

WHEREAS, the Board of Directors of the Agency desires to make Joseph Ninemiya as a Director of Operations and pay him a salary of \$105,040.00 per annum; and pursuant to special exceptions

WHEREAS, the Board of Directors of the Agency desires to increase Perch Point Strategies LLC annual contract to \$50,000.00 per annum; and,

WHEREAS, the Board of Directors of the Agency desires to create a raise pool for FY2026 in the amount; and,

WHEREAS, the Board of Directors of the Agency authorize the amendment to the retainer agreement of McDonough PLLC; and,

WHEREAS, the Board of Directors of the Agency desires to make Thomas E. Dolan an economic development consultant for \$35,000.00 per annum and that the Chief Executive Officer is authorized to enter into an agreement to that end; and,

WHEREAS, the Board of Directors of the Agency desires to allow Andrew Berger to serve at half pay with benefits and for Frank Dolan to start part time as a Special Project Manager \$35,000 per annum and benefits with special exceptions; and,

NOW, THEREFORE, BE IT RESOLVED, by the members of the Board as follows:

- Section 1. Keith Davis is the Chief Executive Officer
- Section 2. Susan Hataslski CFO should have the ability to sign in all matters and serve in Davis' absence
- Section 3. The COO position is hereby temporarily abolished.
- Section 4. Joseph Ninomya is Director of Operations
- Section 5. The Perch Point Strategies LLC is increased, the amendment to McDonough PLLC retainer is approved and Tom Dolan is made an Economic Development Consultant.
- Section 6. Andrew Berger may work part-time at half pay with full benefits. Frank Dolan is hired as Special Project Manager on a part-time basis at \$35,000.00 with full benefits and special exceptions.
- Section 7. That the total budgetary impact to the FY 2026 budget is estimated to be 246,491.00 with certain offsets.
- Section 8. This resolution shall take effect immediately and is approved none pro.