



Babylon Industrial Development Agency

ROBERT STRICOFF
CHIEF EXECUTIVE OFFICER

Applicant Contact And Basic Information

Name:	D'Addario & Company, Inc.
Address:	595 Smith Street, Farmingdale, New York 11735
Phone Number(s):	[REDACTED]
Fax Number(s):	
E-mail Address:	[REDACTED]
Website Address:	daddario.com
Applicant EIN Number:	[REDACTED]

Application Date: October __, 2013

1. Financial Assistance Requested (check applicable option(s)):

- Bond Financing Straight Lease

2. Officer of Applicant serving as contact person:

[REDACTED]	Firm:	CFO, Applicant
		General Counsel
[REDACTED]		[REDACTED]
[REDACTED]		[REDACTED]
[REDACTED]		[REDACTED]

47 WEST MAIN STREET, SUITE 3, BABYLON, NY 11702 - TEL: (631) 587-3679 FAX: (631) 587-3675
 WEBSITE: WWW.BABYLONIDA.ORG
 E-MAIL: INFO@BABYLONIDA.ORG

3. Attorney of Applicant:

Name: Frank Davis, Esq.	Firm: Forchelli, Curto, Deegan et al
Phone #: 516-248-1700	Fax#: (866) 521-9680
E-mail Address: fdavis@forchellilaw.com	Address: 333 Earle Ovington Blvd, Suite 1010, Uniondale, New York 11553

4. CFO/Accountant of Applicant:

Name:	Firm:
Phone #:	Fax#:
E-mail Address:	Address:

5. Financial Advisor or Consultant (if applicable):

Name:	Firm:
Phone #:	Fax#:
E-mail Address:	Address:

6. Applicant is (check one of the following, as applicable):

- | | | | | | |
|-------------------------------------|-------------------------|--------------------------|---------------------------|--------------------------|----------------|
| <input type="checkbox"/> | General Partnership | <input type="checkbox"/> | Limited Partnership | <input type="checkbox"/> | C Corporation |
| <input checked="" type="checkbox"/> | S Corporation | <input type="checkbox"/> | Limited Liability Company | <input type="checkbox"/> | Natural Person |
| <input type="checkbox"/> | 501 (c)(3) Organization | <input type="checkbox"/> | Other (specify): | | |

7. Are any securities of Applicant publicly traded?

- Yes No

8. Applicant's state of incorporation or formation: **New York**

9. Applicant's date of incorporation or formation: **January 18, 1973**

8. States in which Applicant is qualified to do business:

9. Please provide a brief description of Applicant and nature of its business: See Rider attached hereto

Please note: An "Affiliate" means any individual, corporation, partnership, joint venture, sole proprietorship, limited liability company, trust or other entity that controls, is controlled by or is under common control with the Applicant.

12. Please check all that apply:

- Applicant or an Affiliate is the fee simple owner of the Project realty.
- Applicant or an Affiliate is not currently, but expects to be the fee simple owner of the Project realty.
- Applicant or an Affiliate is not the owner of the Project realty, but is the occupant of a material portion thereof for the conduct of its business pursuant to a lease or other occupancy agreement.
- Applicant or an Affiliate is not the owner of the Project realty, but expects, immediately following the closing, to be the occupant of a material portion thereof for the conduct of its business pursuant to a lease or other occupancy agreement.
- None of the above categories fully describe Applicant and its relation to the Project realty, which may be more accurately described as follows (please provide copies of supporting documentation, as applicable):

13 If a special-purpose entity ("SPE") that is owned and controlled by the Applicant will own or otherwise control the Project realty, the SPE will be a (check one of the following as applicable):

- | | | |
|--|--|---|
| <input type="checkbox"/> General Partnership | <input type="checkbox"/> Limited Partnership | <input type="checkbox"/> C Corporation |
| <input type="checkbox"/> S Corporation | <input type="checkbox"/> Limited Liability Company | <input type="checkbox"/> Not-for-profit 501 (c)(3) entity |
| <input type="checkbox"/> Natural Person | <input type="checkbox"/> Other (specify): | |

Name of SPE: _____

Address: _____

Phone Number(s): _____

Contact Person: _____

Affiliation of SPE to Applicant: _____

Owners of SPE and each respective ownership share: _____

SPE EIN Number: _____

Please note: If information required above for the SPE is unknown at time of Application submission, then please submit any missing information to the Babylon IDA as soon as it becomes available.

SUPPLEMENT TO ITEM NO. 14

540 Smith Street, Farmingdale, New York

There are no third-party tenants at 540 Smith Street.

595 Smith Street, Farmingdale, New York

There are no third-party tenants at 540 Smith Street.

590 Smith Street, Farmingdale, New York

Pursuant to the Contract of Sale with respect to 590 Smith Street, upon closing of the purchase of the Premises (currently expected to be on or about December 15, 2013), the Company, as landlord, will enter into a lease agreement with Breaktime Refreshments, Ltd, an affiliate of the current owner of the Property, as tenant, for a term of twelve (12) months from the date of closing for the lease of a portion of the Property constituting approximately 62% of the Property.

Long Island MMA Center, Inc. has an existing lease with the current owner of the Property. At the closing, Long Island MMA will enter into an amendment of the existing lease, which amendment shall provide that the tenant will surrender approximately 1,500 square feet of the approximately 10,900 square feet that constitutes its premises on or before September 1, 2014, so that the square footage to be occupied by such tenant shall be reduced to approximately 9,400 square feet.

14. Give the following information with respect to all proposed tenants and sub-tenants at the proposed project site. Provide information on an additional sheet if space is needed.

Company Name:	Phone	Affiliation with Applicant	SF & Floors (Percent of Occupancy)	Lease Expiration	Tenant Business
Long Island MMA Center, Inc.		None		8/31/17 + (5 year extension option)	Mixed martial arts studio
Breaktime Refreshments, Ltd.		None		One (1) year from Closing	Wholesale distributor of coffee products and equipment

(SEE INSERT)

Project Description and Financial Information

Project Site · 540 Smith Street

District:	0100
Section:	006
Block(s):	1.00
Lot(s):	
Street address and zip code:	540 Smith Street
Zoning	
Area (acreage):	2.26
Square footage of existing building(s):	110,000
Number of floors:	
Intended use(s) (e.g., office, retail, etc.):	manufacturing

1. Please provide the following Project information:

a. Please provide a brief description of the proposed Project:

b. Indicate the estimated date for commencement of the Project:

c. Indicate the estimated date for the completion of the Project:

d. Will the Project require any special permits, variances or zoning approval?

Yes No

If Yes, please explain:

e. Is any governmental entity intended or proposed to be an occupant at the Project site?

Yes No

If Yes, please explain:

Project Description and Financial Information

Project Site 595 Smith Street

District:	0100
Section:	006
Block(s):	1.00
Lot(s):	12
Street address and zip code:	595 Smith Street
Zoning	
Area (acreage):	4.0
Square footage of existing building(s):	47,000
Number of floors:	
Intended use(s) (e.g., office, retail, etc.):	manufacturing

1. Please provide the following Project information:

a. Please provide a brief description of the proposed Project:

b. Indicate the estimated date for commencement of the Project:

c. Indicate the estimated date for the completion of the Project:

d. Will the Project require any special permits, variances or zoning approval?

Yes No

If Yes, please explain:

e. Is any governmental entity intended or proposed to be an occupant at the Project site?

Yes No

If Yes, please explain:

Project Description and Financial Information

Project Site 590 Smith Street, Farmingdale, New York

District:	01.00
Section:	006.00
Block(s):	01.00
Lot(s):	029.000
Street address and zip code:	590 Smith Street, Farmingdale, New York
Zoning:	
Area (acreage):	1.44 acres
Square footage of existing building(s):	28,740 square feet
Number of floors:	
Intended use(s) (e.g., office, retail, etc.):	Commercial use

1. Please provide the following Project information:
- a. Please provide a brief description of the proposed Project: The Project is the acquisition by the Applicant of the existing building for the relocation of a manufacturing operation by the Applicant from outside New York State. It is anticipated that the relocation will commence upon expiration of the lease with Breaktime Refreshments, which is expected to occur one (1) year from date of closing.

 - b. Indicate the estimated date for commencement of the Project: Closing 12/13
 - c. Indicate the estimated date for the completion of the Project:
 - d. Will the Project require any special permits, variances or zoning approval?
 Yes No
If Yes, please explain:

 - e. Is any governmental entity intended or proposed to be an occupant at the Project site?
 Yes No
If Yes, please explain:

2. Please complete the following summary of Project sources and uses:

PROJECT COSTS		PROJECT FUNDING	
Land acquisition	\$2,931,480	Bonds	
Building acquisition existing	(Incl. above)	Loans	
New construction		Affiliate/employee loans	
Renovations		Company funds	\$2,931,480
Fixed tenant improvements		Other (explain)	
Machine and/or equipment			
Soft costs			
Furnishings			
Other (explain)			
Total Project Costs	\$2,931,480	Total Project Funding Sources	

Background Information on Applicant and Applicant's Affiliates

Please note: "Principal" means the following with respect to the Applicant and/or the SPE: all persons (entities or individuals) that control the Applicant and/or the SPE, and/or own more than 10 percent of either; all executive officers; all directors; and all members and general partners for, respectively, limited liability companies and partnerships.

Please answer the following questions and, if necessary, include additional information as an attachment:

1. Has Applicant, or any Affiliate or Principal, ever received, or is any such person or entity currently receiving, financial assistance or any other kind of discretionary benefit from any local, state or federal governmental entity or agency, or any public authority or public benefit corporation, or any local development corporation? See Rider annexed hereto

Yes

No

If Yes, please provide details on an attached sheet. See Rider annexed hereto

Please note: local, state and federal governmental entities or agencies, public authorities or public benefit corporations, and local development corporations, shall be referred to as "Public Entit(y)(ies)."

2. Has Applicant, or any Affiliate or Principal, or any existing or proposed occupant at the Project site, obtained, or is any such person or entity in the process of obtaining, or contemplating obtaining, other assistance from the Babylon IDA?

Yes

No

If Yes, please provide details on an attached sheet. See Rider annexed hereto

3. Has Applicant, or any Affiliate or Principal, ever defaulted on a loan or other obligation to a Public Entity?

Yes

No

If Yes, please provide details on an attached sheet

Rider to: Background Information on Applicant and Applicant's Affiliates:

Items 1 and 2:

The following is a list of financial assistance or other discretionary benefit the Applicant and its affiliates are currently receiving or have previously received:

- A) Town of Babylon PILOT programs for 595 Smith Street and 540 Smith Street, Farmingdale, New York.
- B) Job retention grant from New York State Empire State Development.
- C) Industrial Effectiveness Program benefits from New York State Empire State Development and Long Island Power Authority.
- D) Advance New York benefits from New York State Department of Labor.
- E) Re-charge New York utility benefits from New York Power Authority.
- F) Approved to receive future incentives under New York State Empire State Development Excelsior Program.

4. Has real property in which Applicant, or Affiliate or Principal, holds or has ever held an ownership interest and/or controlling interest of 25 percent or more, now or ever been (i) the subject of foreclosure (including a deed in lieu of foreclosure), or (ii) in arrears with respect to any type of tax, assessment or other imposition?

Yes

No

If Yes, please provide details on an attached sheet.

5. Does Applicant, or any Affiliate or Principal, have any contingent liabilities not already covered above (e.g., judgment liens, lis pendens, other liens, etc.)? Please include mortgage loans and other loans taken in the ordinary course of business only if in default.

Yes

No

If Yes, please provide details on an attached sheet.

MAJOR CUSTOMERS

GUITAR CENTER INCORPORATED

5795 Lindero Canyon Road

WestLake, CA 91362

Attn: Bambi Garcia

(818) 735-8888

MAJOR SUPPLIERS

MILLARD WIRE AND SPECIALTY STRIP CO. 449 Warwick Industrial Drive
Warwick, Rhode Island 02886
(401) 737-9330

KEN-TRON MANUFACTURING 610 Industrial Drive
P.O. Box 21250
Owensboro, Kentucky 42304
(800) 872-9336

FSP-ONE INC. 36 Taunton Street
Plainville, Massachusetts 02762
(508) 695-2822

LINDENMEYER MUNROE 115 Moonachie Avenue
Moonachie, New Jersey 07074
(201) 440-6491



I, the undersigned officer/member/partner of Applicant, on behalf of Applicant, hereby request, represent, certify, understand, acknowledge and agree as follows:

I request that this Application, together with all materials and data submitted in support of this Application (collectively, these "Application Materials"), be submitted for review to the Babylon IDA Board, in order to obtain from the Babylon IDA Board an expression of intent to provide the financial assistance for the Project. I understand that this expression of intent will take the form of an inducement resolution to be adopted by the Board.

I represent that I have the authority to sign these Application Materials on behalf of, and to bind, Applicant.

I certify to the best of my knowledge and belief that all of the information provided in these Application Materials is accurate, true and correct. I understand that an intentional misstatement of fact, or, whether intentional or not, a material misstatement of fact, or the providing of materially misleading information, or the omission of a material fact, may cause the Babylon IDA Board to reject the request made in the Application Materials.

I understand the following: that Applicant and Principals will be subject to a background check and actual or proposed subtenants may be subject to a background check; that the Babylon IDA may be required under SEQR to make a determination as to the Project's environmental impact and that in the event the Babylon IDA does determine that the Project will have an environmental impact, Applicant will be required to prepare, at its own expense, an environmental impact statement; that the decision of the Board to approve or to reject the request made in the Application Materials is a discretionary decision; that no Bonds may be issued (if Bonds are being requested) unless such Bonds are approved by the Supervisor of the Town; that under the New York State Freedom of Information Law ("FOIL"), the Babylon IDA may be required to disclose the Application Materials and the information contained therein; and that Applicant shall be entirely responsible and liable for the fees referred to in these Application Materials, including (in the case of Bonds) but not limited to payment of the New York State bond issuance fees (if applicable to the Bonds in question) based upon the aggregate principal amount of the Bonds.

I further understand and agree as follows:

That in the event the Application Materials are not submitted to the Babylon IDA Board for any reason including negative results obtained through the background check, and/or, with respect to Application Materials that are submitted to the Babylon IDA Board, in the event the Babylon IDA Board rejects same, then, under either of said circumstances, Applicant shall have no recourse against the Babylon IDA, or any directors, officers, employees or agents of the Babylon IDA, for the Application Fee, or for other expenses incurred by Applicant or other parties on behalf thereof, or for damages or specific performance; and that the Application Fee is under all circumstances (including but not limited to the ones just described and the ones described in the next succeeding paragraph) non-refundable; and

That if the Town of Babylon IDA Board adopts an inducement resolution with respect to the request made in the Application Materials, such adoption shall not be deemed a guaranty that the Town of Babylon IDA Board will adopt an authorizing resolution; or that the Babylon IDA will then provide the induced financial assistance; and

That Applicant shall indemnify the Babylon IDA for fees and disbursements incurred by bond counsel (in the case of a Bond transaction) or by project counsel (in the case of a straight-lease transaction); and that bond counsel or project counsel (as applicable) shall be a third-party beneficiary of this indemnity to the Babylon IDA regardless of whether financial assistance is granted and a bond closing or straight lease closing occurs and if no closing occurs, regardless of the reason thereafter and regardless of whether a closing was within or without the control of any of the Public Participants; and

That in the event Babylon IDA discloses the Application Materials in response to a request made pursuant to FOIL, Applicant hereby authorizes the Babylon IDA to make such disclosure and hereby releases the Babylon IDA from any claim or action that Applicant may have or might bring against the Babylon IDA, its directors, officers, agents, employees and attorneys, by reason of such disclosure; and that Applicant agrees to defend, indemnify and hold the Babylon IDA and its respective directors, officers, agents, employees and attorneys harmless (including without limitation for the cost of reasonable attorneys fees) against claims arising out of such disclosure as such claims may be made by any party including the Applicant, Affiliate, Owner or Principal, or by the officers, directors, employees and agents thereof.

I acknowledge and agree that the Babylon IDA reserves the right in its sole and absolute discretion to request additional information, waive any requirements set forth herein, and/or amend the form of this Application, to the full extent permitted by applicable law.

Requested, Represented, Certified, Acknowledged, Understood and Agreed by Applicant,

this 28th day of October 2012 2013

Name of Applicant: D'Addario & Company, Inc.



By: Printed Name of Signer: John D'Addario, III

Title of Signer: Signature: President

Retail Questionnaire

1. Will any portion of the Project consist of facilities or property that are or will be primarily used in making retail sales of goods to customers who personally visit the Project?

Yes

No

2. If the answer to question 1 is "Yes," will the applicant or any other project occupant be a registered vendor under Article 28 of the Tax Law of the State of New York (the "Tax Law") primarily engaged in the "retail sale of tangible personal property" (as defined in Section 1101(b)(4)(i) of the Tax Law)?

Yes

No

3. Will any portion of the Project consist of facilities or property that are or will be primarily used in making retail sales of services to customers who personally visit the Project?

Yes

No

4. If the answer to question 1 or question 3 is "Yes," what percentage of the cost of the Project will be expended on such facilities or property primarily used in making retail sales of goods or services to customers who personally visit the Project? Percent 32.70%

5. If the answer to question 1 or question 3 is "Yes," and the answer to question 4 is more than 33.33 percent, indicate whether any of the following apply to the Project:

- a. Will a not-for-profit corporation operate the Project?

Yes

No

- b. Is the Project likely to attract a significant number of visitors from outside the Town of Babylon?

Yes

No

- c. Would the Applicant, but for the contemplated financial assistance from the Babylon IDA, locate the related jobs outside the State of New York?

Yes

No

- d. Is the predominant purpose of the Project to make available goods or services that would not, but for the Project, be reasonably accessible to Town of Babylon residents because of a lack of reasonably accessible retail trade facilities offering such goods or services?

Yes

No

- e. Will the Project be located in one of the following: (a) an area designated as an economic development zone pursuant to Article 18-B of the General Municipal Law; or (b) a census tract or block numbering area (or census tract or block numbering area contiguous thereto) that, according to the most recent census data, has (i) a poverty rate of at least 20 percent for the year to which the data relates, or at least 20 percent of its households receiving public assistance, and (ii) an unemployment rate of at least 1.25 times the statewide unemployment rate for the year to which the data relates?

Yes

No

6. If the answers to any of subdivisions (c) through (e) of question 5 are "Yes," will the Project preserve permanent, private sector jobs or increase the overall number of permanent, private sector jobs in the State of New York?

If "Yes", please furnish details in a separate attachment.

7. If the answers to any of subdivisions (a) through (e) of question 5 are "Yes," please furnish details in a separate attachment.

Anti-Pirating Questionnaire

1. Will the completion of the Project result in the removal of a plant or facility of the Applicant, or of a proposed occupant of the Project, from an area in New York State (but outside of the Town of Babylon) to an area within the Town of Babylon?

Yes

No

If "Yes," please provide the following information:

Address of the to-be-removed plant or facility:

Names of all current occupants of the to-be-removed plant or facility:

2. Will the completion of the Project result in the abandonment of one or more plants or facilities of the Applicant, or of any proposed occupant of the Project, located in an area of New York State other than the Town of Babylon?

Yes

No

If "Yes," please provide the following information:

Addresses of the to-be-abandoned plant(s) or facility(ies):

Names of all current occupants of the to-be-abandoned plants or facilities:

3. Will the completion of the Project in any way cause the removal and/or abandonment of plants and facilities anywhere in New York State (but outside of the Town of Babylon)?

Yes

No

If "Yes," please provide all information relevant to such future removal and/or abandonment:

If the answer to either question 1, 2 or 3, is "Yes," please continue and answer questions 4 and 5.

4. Is the Project reasonably necessary to preserve the competitive position of this Applicant, or of any proposed occupants of the Project, in its industry?

Yes

No

5. Is the Project reasonably necessary to discourage the Applicant, or any proposed occupant of the Project, from removing such plant or facility to a location outside New York State?

Yes

No

If the answer to question 4 and/or question 5 is "Yes," please provide on a separate sheet of paper a detailed statement explaining same.

THE UNDERSIGNED HEREBY CERTIFIES that the answers and information provided above, and in any statement attached hereto, are true and correct.

Name of Applicant: D'Addario & Company, Inc.

By Printed Name of Signer: John D'Addario, III

Title of Signor: President

Signature: 

Date: October 28, 2013

Employment Questionnaire

The Town of Babylon Industrial Development Agency requires all Applicants to fill out this Employment Questionnaire. As used in this Questionnaire, "Company" means the Applicant; "Project Location" means the project location which Applicant has identified in its Application; and "Tenant" means any person or entity to whom or to which Applicant intends to lease part or all of the Project Location. If Applicant is a real estate holding company that is an affiliate of an operating company and Applicant intends to lease the Project Location to such operating company, then the Applicant and the operating company must fill out separate copies of this Questionnaire.

Applicant Name: **D'Addario & Company, Inc.**
Address: **595 Smith Street, Farmingdale, New York 11735**
Phone Number(s): **(631) 439-3284**
I.R.S. Employer ID Number: XXXXXXXXXX
Department of Labor. Registration Number: XXXXXXXXXX
Project Location: **590 Smith Street, Farmingdale, NY**

1. How many employees does Applicant employ in the Town of Babylon at the time of Application submission?

Number	Average Annual Salary (FT) Hourly Rate (PT)	On average Part-time Workers Hours per week
Full Time 688	\$40,000	30
Part Time 62	\$12.00	

2. How many employees referred to in question 1 reside in the Town of Babylon at the time of Application submission?

Number	Average Annual Salary (FT) Hourly Rate (PT)	On average Part-time Workers Hours per week
Full Time <u>500</u>	\$ <u>30,000</u>	30
Part Time <u>46</u>	\$ <u>12.00</u>	

3. How many employees does Applicant employ outside of the Town of Babylon but in New York State at the time of Application submission?

Number	Average Annual Salary (FT) Hourly Rate (PT)	On average Part-time Workers Hours per week
Full Time <u>33</u>	\$30,000 <u> </u>	
Part Time <u> </u>	\$ <u> </u>	<u>N/A</u>

4. How many employees does the applicant employ at the project location (annual average) at the time of Application submission?

Number	Average Annual Salary (FT) Hourly Rate (PT)	On average Part-time Workers Hours per week
Full Time 688		
Part Time 62		

5. Projected employment at Project Location for the Applicant on December 31 of each of the five calendar years following the completion of the Project.

Year	Number of Full-time Employees	Average Annual Full-time Salary	Number of Part-time Employees	Average Hourly Rate Part-time	Average Hours per week Part-time	Average Annual Part-time Salary	Total Estimated Annual Payroll
1	693	41,000	62	\$12.25	30	\$19,110	\$29,598,000
2	698	42,000	62	\$12.50	30	\$19,500	\$30,525,000
3	703	43,000	62	\$12.75	30	\$19,890	\$31,462,000
4	708	44,000	62	\$13.00	30	\$20,280	\$32,409,000
5	713	45,000	62	\$13.25	30	\$20,670	\$33,367,000

6. Describe the occupational composition of the workforce at the Project Location. Please describe pay levels and number of employees at each pay level.

CO = E385864
 IT= E385864

EQUAL EMPLOYMENT OPPORTUNITY
 2012 EMPLOYER INFORMATION REPORT
 SINGLE ESTABLISHMENT REPORT - TYPE 1

SECTION B - COMPANY IDENTIFICATION

1. D'ADDARIO & COMPANY INC
 595 SMITH ST
 PO BOX 290
 FARMINGDALE, NY 11735

2a. D'ADDARIO & COMPANY INC
 595 SMITH ST
 PO BOX 290
 FARMINGDALE, NY 11735
 NASSAU COUNTY
 c y

SECTION C - TEST FOR FILING REQUIREMENT

1-Y 2-N 3-N DUNS NO.:068012434

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 339992 Musical Instrument
 Manufacturing

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO										OVERALL TOTALS		
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN		AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	1	0	14	0	0	0	0	0	1	0	0	0	0	0	16
FIRST/MD OFFICIALS & MGRS	3	3	14	0	0	0	0	0	5	0	0	1	0	0	26
PROFESSIONALS	3	4	32	0	0	3	0	0	14	1	0	1	0	0	58
TECHNICIANS	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
SALES WORKERS	0	0	13	0	0	0	0	0	1	1	0	0	0	0	15
ADMINISTRATIVE SUPPORT	28	24	5	0	0	0	0	0	10	0	0	0	0	0	67
CRAFT WORKERS	15	0	13	2	0	0	0	0	0	0	0	0	0	0	30
OPERATIVES	138	410	2	1	0	0	0	0	0	1	0	0	0	0	552
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	6	1	0	0	0	0	0	0	0	0	0	0	0	0	7
TOTAL	194	442	94	3	0	3	0	0	31	3	0	2	0	0	772
PREVIOUS REPORT TOTAL	207	458	90	1	0	3	1	0	32	3	0	2	0	0	797

SECTION F - REMARKS

DATES OF PAYROLL PERIOD: 09/03/2012 THRU 09/09/2012
 SECTION G - CERTIFICATION

CERTIFYING OFFICIAL:
 EEO-1 REPORT CONTACT PERSON:
 EMAIL: Dana.ParenTE@daddario.com

PAY IRIZARRY
 DANA PARENTE

TITLE: DIRECTOR HUMAN RESOURCES
 TITLE: HUMAN RESOURCES MANAGER
 TELEPHONE NO: 6314393300

CERTIFIED DATE: EST: 09/13/2012 12:30 PM


7. Please provide documentary evidence (Form Year end W-2, Form EEO-1 or external or internal payroll statements(last quarter or year end statements) supporting the answer provided in question numbers 1, 3 and 4. See EEO-1 attached
8. Does Applicant intend to employ new employees at the Project Location, and/or will Applicant transfer current employees from premises currently being used? Please provide details. **The Applicant anticipates hiring new employees over the next five years. Some of these new employee positions may be the result of relocating out-of-state affiliated entities to the Project Location.**

I authorize any private or governmental entity, including but not limited to the New York State Department of Labor ("DOL"), to release to the Babylon IDA and to its successors and assigns, any and all employment information under DOL's control that is pertinent to the Company and the Company's employees. This authorization shall remain in effect throughout the term of this Lease.

Name of Applicant: D'Addario & Company, Inc.

By Printed Name of Signer: John D'Addario, III

Title of Signer President

Signature: 

Date: October 28, 2013

Attach to this Questionnaire your most recent four quarters of the NYS-45 "Quarterly Combined Withholding, Wage Reporting and Unemployment Insurance Return." Attach additional pages if necessary.

Labor Questionnaire

The Applicant and its Affiliates hereinafter will be referred to as the "Companies" or individually as a "Company." If any of the following questions applies to none of these Companies, answer "NONE"; but, for any question that does apply, be sure to specify to which of the Companies the answer is relevant. When the space provided for an answer is insufficient, provide the answer on a separate sheet of paper and attach that paper to this Questionnaire.

1. List all of the labor union contracts and collective bargaining arrangements to which any of the Companies is currently a party:

N/A

2. Have any of the Companies during the current calendar year and the five calendar years preceding the current calendar year experienced labor unrest situations, including pending or threatened labor strikes, hand billing, consumer boycotts, mass demonstrations or other similar incidents?

Yes No If Yes, please explain: **On October 29, 2009, mechanics employed by D'Addario voted overwhelmingly against joining District 15 (International Association of Mechanists and Aerospace Workers).**

3. Have any of the Companies received any federal and/or state unfair labor practices complaints asserted during the current calendar year and the three calendar years preceding the current calendar year?

Yes No If Yes, please describe and explain current status of complaints:

4. Have any of the Companies received any federal and/or state unfair labor practices complaints asserted during the current calendar year and the three calendar years preceding the current calendar year?

Yes No If Yes, please explain:

5. Are all employees of the Companies permitted to work in the United States?

Yes

No If No, please provide details on an attached sheet.

What steps do the Companies take as a matter of course to ascertain their employees' employment status?

Do the Companies complete and retain all required documentation related to this inquiry, such as Employment Eligibility Verification (I-9) forms?

Yes

No

If No, please explain:

6. Has the United States Department of Labor, the New York State Department of Labor or any other local, state or federal department, agency or commission having regulatory or oversight responsibility with respect to workers and/or their working conditions and/or their wages, inspected the premises of any Company or audited the payroll records of any Company during the current calendar year or during the three calendar years preceding the current one?

Yes

No On October 20, 2010, an employee who was

improperly operating a triple winding string machine incurred a minor finger injury. As a result, OSHA reviewed the situation and assessed what was classified as a "serious" violation. The Company subsequently agreed to pay a nominal fine of \$2,500 and immediately installed additional safety guarding on all of such machines. This matter has been closed out with OSHA.

If the answer to this question is "Yes," briefly describe the nature of the inspection, the inspecting governmental entity and when the inspection occurred. Briefly describe the outcome of the inspection, including any reports that may have been issued and any fines or remedial or other requirements imposed upon the Company or Companies as a consequence:

7. Has any Company incurred, or potentially incurred, any liability (including withdrawal liability) with respect to an employee benefit plan, including a pension plan?

Yes

No

If the answer to this question is "Yes," quantify the liability and briefly describe its nature and refer to any governmental entities that have had regulatory contact with the Company in connection with the liability:

8. Are the practices of any Company now, or have they been at any time during the three calendar years preceding the current calendar year, the subject of any complaints, claims, proceedings or litigation arising from alleged discrimination in the hiring, firing, promoting, compensating or general treatment of employees?

Yes

No

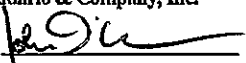
If the answer to this is "Yes," provide details. When answering this question, please consider "discrimination" to include sexual harassment.

THE UNDERSIGNED HEREBY CERTIFIES that the answers and information provided above, and in any statement attached hereto, are true and correct.

Name of Applicant:

D'Addario & Company, Inc.

By:



Printed Name of Signer: John D'Addario, III

Title of Signer: President

Signature:

Date: October 28, 2013

THE UNDERSIGNED HEREBY CERTIFIES that the answers and information provided above, and in any statement attached hereto, are true and correct.

Name of Applicant: D'Addario & Company, Inc.

By: Printed Name of Signer: John D'Addario, III

Title of Signer: President

Signature:  _____

Date: October 24, 2013

In the matter of the Application of
D'Addario & Company, Inc.

FULL DISCLOSURE
AFFIDAVIT

P.O. Address
595 South Street
Farmingdale, New York 11735

to the TOWN OF BABYLON

Industrial Development Agency
(title of applicable Board(s))

STATE OF NEW YORK

County of Suffolk

being duly sworn, deposes and says

1. This affidavit is made by your deponent and intended to be filed with the above board of the Town of Babylon to fulfill requirements of Article XXIII of the Building Zoning Ordinance of the Town of Babylon with respect to the above-entitled Application made or intended to be made affecting property located and described as follows:

595 South Street, Farmingdale, NY
540 South Street, Farmingdale, NY
590 South Street, Farmingdale, NY

2. The name and address of the Applicant are as follows:

D'Addario & Company, Inc.
595 South Street
Farmingdale, NY 11735

3. The name and address of the person who has made and signed this Application are as follows:

John D'Addario, III
President
D'Addario & Company, Inc. (see address above)

4. The names and addresses of all persons having any interest whatsoever in the property described in this Application direct or indirect, vested or contingent, regardless of whatever such person has an interest as a contract vendor, contract vendee, lessor, sub-lessor, contract lessee, lessee, sublessee, contract lessee, holder of any beneficial interest, contract holder of any beneficial interest, mortgagee, mortgagee, holder of any encumbrance of lien, contract holder of any encumbrance or lien, guarantor, assignee, agent or broker, or otherwise, and regardless of whether the interest arises as the result of advancing or lending funds in connection with the acquisition or development of the property and regardless of whether the interest may arise or be affected by the decision to be made by this Board, are as follows:

N/A

5. The names and addresses of all persons who will receive any benefit as a result of their work, effort or services in connection with this Application are as follows:

N/A

6. The names and addresses of all persons hereinabove set forth under paragraph number 4 or paragraph number 5 of this Affidavit who also have any interest such as described in paragraph number 4 or in paragraph number 5 of this Affidavit, in any property within one mile of the property described in this Application, are as follows:

N/A

7. The names and addresses of all persons hereinabove set forth under paragraph number 4 or paragraph number 5 of this Affidavit who are officers or employees of the Town of Babylon, are as follows:

N/A

8. In detail, the nature and extent of the interest in the property described in this Application, of all officers or employees of the Town of Babylon set forth under paragraph number 7 of this Affidavit, are as follows:

N/A

9. The names and addresses of all persons hereinabove set forth under paragraph 4 or paragraph 5 of this Affidavit, who are related to any officer or employee of the Town of Babylon are as follows:

N/A

10. In detail, the nature of the relationship between all persons set forth in paragraph number 9 of this Affidavit and any officers or employees of the Town of Babylon, are as follows:

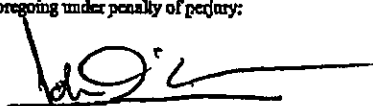
N/A

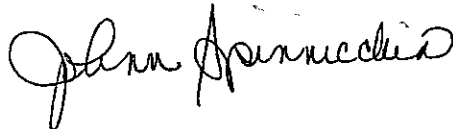
11. In detail, the nature and extent of the interest in the property described in the Application of all persons set forth under paragraph number 9 of this Affidavit, are as follows:

N/A

The undersigned affirms the truth and completeness of the foregoing under penalty of perjury:

Sworn before me this day
5th day of November 2013


John D'Addario, III
President



Page 2 of 2

JOANN SPINNICCHIA
NOTARY PUBLIC - STATE OF NEW YORK
NO. 01SP6152748
QUALIFIED IN SUFFOLK COUNTY
MY COMMISSION EXPIRES SEPT. 18, 2014


CERTIFICATION FOR BOND

, (Name of Chief Executive Officer of company submitting application) deposes and says that he is the of , the corporation named in the attached application; that he has read the foregoing application and knows the contents thereof; that the same is true to his knowledge.

Deponent further says that the reason this verification is being made by deponent and not by

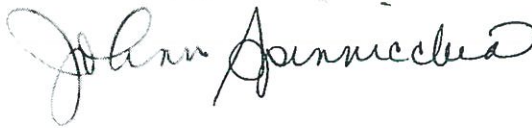
is because the said Company is a corporation. The grounds of deponent's belief relative to all matters in the said application which are not stated upon his own personal knowledge, are investigations which deponent has caused to be made concerning the subject matter of this application as well as information acquired by deponent in the course of his duties as an officer of and from the books and papers of said corporation.

As an officer of said corporation (hereinafter referred to as the "applicant"), Deponent acknowledges and agrees that applicant shall be and is responsible for all costs incurred by the Town of Babylon Industrial Development Agency (hereinafter referred to as the "Agency") acting on behalf of the applicant in connection with this application and all matters relating to the issuance of bonds, if, for any reason whatsoever, the applicant fails to conclude or consummate necessary negotiations or fails to act within a reasonable or specified period of time to take reasonable, proper, or requested action or withdraws, abandons, cancels, or neglects the application or if the applicant is unable to find buyers willing to purchase the total bond issue required, then upon presentation of invoice, applicant shall pay to the Agency, its agents or assigns, all actual cost incurred with respect to the application, up to that date and time, including fees to general and bond counsel for the Agency. Upon successful conclusion and sale of the required bond issue, the applicant shall pay to the Agency an administrative fee set by the Agency not to exceed an amount equal to 1% of the total project cost financed by the bond issue, which amount is payable at closing. The Agency's Bond Counsel's fees, its general counsel's fees and the administrative fee may be considered as a cost of the project and included as part of any resultant bond issue.


Chief Executive Officer of Company
John J. D'Addona,
President

Sworn to before me this 5th
day of November, 2013

(Seal)



JOANN SPINNICCHIA
NOTARY PUBLIC - STATE OF NEW YORK
NO. 01SP6152748
QUALIFIED IN SUFFOLK COUNTY
MY COMMISSION EXPIRES SEPT. 18, 2014

CERTIFICATION

_____(Name of Chief Executive Officer of company submitting application) deposes and says that he is the _____ of _____ the corporation named in the attached application; that he has read the foregoing application and knows the contents thereof; that the same is true to his knowledge.

Deponent further says that the reason this verification is being made by deponent and not by

is because the said Company is a corporation.

The grounds of deponent's belief relative to all matters in the said application which are not stated upon his own personal knowledge, are investigations which deponent has caused to be made concerning the subject matter of this application as well as information acquired by deponent in the course of his duties as an officer of and from the books and papers of said corporation.

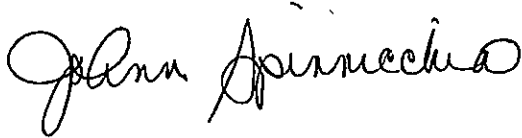
As an officer of said corporation (hereinafter referred to as the "applicant"), Deponent acknowledges and agrees that applicant shall be and is responsible for all costs incurred by the Town of Babylon Industrial Development Agency (hereinafter referred to as the "Agency") acting on behalf of the applicant in connection with this application and all matters relating to the lease back transaction. If, for any reason whatsoever, the applicant fails to conclude or consummate necessary negotiations or fails to act within a reasonable or specified period of time to take reasonable, proper, or requested action or withdraws, abandons, cancels, or neglects the application, then upon presentation of invoice, applicant shall pay to the Agency, its agents or assigns, all actual cost incurred with respect to the application, up to that date and time, including fees of project counsel and general counsel for the Agency. The applicant shall pay to the Agency an administrative fee set by the Agency not to exceed an amount equal to 1 % of the total project cost, which amount is payable at closing.



Chief Executive Officer of Company
John D'Addoni III
President

Sworn to before me this 5th
day of November, 2013

(Seal)



JOANN SPINNICCHIA
NOTARY PUBLIC - STATE OF NEW YORK
NO. 01SP6152748
QUALIFIED IN SUFFOLK COUNTY
MY COMMISSION EXPIRES SEPT. 18, 2014

Project I.D. Number _____

Short Environmental Assessment Form

Part 1 - Project Information (To be completed by Applicant or Project Sponsor)

1. Applicant/Sponsor: D'Addario & Company, Inc.

2. Project Name: 590 Smith Street, Farmingdale, New York

3. Project Location: 590 Smith Street, Farmingdale, New York 11735

SCTM#: 0100006.02, 01.00, 029.000

4. Precise Location - Municipality/County: Farmingdale, Town of Babylon, County of Suffolk

590 Smith Street, Farmingdale, NY

(Insert address, road, street names, prominent land marks, etc. or provide map)

5. Is Proposed Action New Expansion Modification/Alteration

6. Describe Project Briefly: Potential acquisition of Project

7.

8.

9. Amount of Land Affected (initially) 1.44 acres (ultimately) _____ acres

10. Will proposed action comply with existing zoning or other existing land use restrictions?
Yes

9. What is present land use in vicinity of project?

- Residential
- Industrial
- Commercial
- Agriculture
- Park / Forest / Open Space
- Other

Describe:

Project I.D. Number

Short Environmental Assessment Form

Part 1 - Project Information (To be completed by Applicant or Project Sponsor)

1. Applicant/Sponsor: D'Addario & Company, Inc.

Project Name: ⁵⁴⁰ 699 Smith Street, Farmingdale, New York

3. Project Location: ⁵⁴⁰ 699 Smith Street, Farmingdale, New York 11735

SCTM# 0100.00b.01.00

4. Precise Location - Municipality/County: Farmingdale, Town of Babylon, County of Suffolk

540 Smith Street, Farmingdale, NY

(Street address and road intersections, prominent landmarks, etc. or map to map)

5. Is Proposed Action New Expansion Modification/Alteration N/A

6. Describe Project Briefly: Retention of IDA Financial Assistance

7.

8.

9. Amount of Land Affected (initially 2.26 acres (ultimately) acres)

10. Will proposed action comply with existing zoning or other existing land use restrictions? Yes

9. What is present land use in vicinity of project?

- Residential
- Industrial
- Commercial
- Agriculture
- Park / Forest / Open Space
- Other

Describe:

Project I.D. Number

Short Environmental Assessment Form

Part 1 - Project Information (To be completed by Applicant or Project Sponsor)

1. Applicant/Sponsor: D'Addario & Company, Inc.

Project Name: ⁵⁹⁵ 595 Smith Street, Farmingdale, New York

Project Location: ⁵⁹⁵ 595 Smith Street, Farmingdale, New York 11735

SCTM# 0100.006.1.00

4. Precise Location- Municipality/County: Farmingdale, Town of Babylon, County of Suffolk

595 Smith Street, Farmingdale, NY

(Street address and road intersections, easement land marks, etc. or provide map)

5. Is Proposed Action New Expansion Modification/Alteration

6. Describe Project Briefly: Retention of ISA Financial Assistant

7.

8.

9. Amount of Land Affected (Initially) 4.0 acres (Ultimately) acres

10. Will proposed action comply with existing zoning or other existing land use restrictions?

Yes

9. What is present land use in vicinity of project?

 Residential

 X Industrial

 X Commercial

 Agriculture

 Park / Forest / Open Space

 Other

Describe: